

**STILLWATER TOWNSHIP  
SUSSEX COUNTY, NEW JERSEY**

**ORDINANCE 2025-17**

**AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND  
EMPLOYEES OF THE TOWNSHIP OF STILLWATER, COUNTY OF  
SUSSEX AND STATE OF NEW JERSEY, FOR THE YEAR 2026**

**BE IT ORDAINED** by the Township Committee of the Township of Stillwater, in the County of Sussex, New Jersey, as follows;

Section 1. The Township of Stillwater shall pay it municipal officers and employees for services rendered as shown below. Figures shown represent annual salary, unless otherwise noted.

ADMINISTRATION

	<u>SALARY RANGE:</u>
Township Committee Member	\$5,000.00 - \$7,500.00
*Township Clerk	\$40,000.00 - \$90,000.00
Deputy Clerk	\$18.00 - \$26.00 per hour
Municipal Registrar	\$6,000.00 - \$9,000.00
*Clerk 1	\$35,000.00 - \$60,000.00
Deputy Municipal Registrar	\$3,000.00 - \$5,000.00
Receptionist	\$16.00 - \$24.00 per hour
File Clerk	\$16.00 - \$24.00 per hour
Police Dept. Purging (Stipend)	\$20.00 - \$25.00 per hour
Municipal Housing Liaison (Stipend)	\$1,500.00 - \$2,500.00
*Chief Financial Officer	\$50,000.00 - \$95,000.00
Clean Communities Coordinator (Stipend)	\$1,000.00
Qualified Purchasing Agent (Stipend)	\$3,000.00
Tax Assessor	\$25,000.00 - \$45,000.00
Tax Collector	\$25,000.00 - \$45,000.00
Tax Collector-Extra Hours	\$25.00 - \$50.00 per hour
Tax Clerk	\$4,000 - \$10,000

DEPARTMENT OF PUBLIC WORKS

*DPW Supervisor (Provisional)	\$59,000.00 - \$75,000.00
*DPW Supervisor	\$65,000.00 - \$85,000.00
*DPW Supervisor (CPWM)	\$75,000.00 - \$100,000.00
*DPW Union Members	As Per Contract
DPW Non-Union Member, PT Employee	As Per Contract-Laborer Position
As Needed Snow Plow Drivers	\$25.00 - \$35.00 per hour
Recycling Coordinator	\$2,000.00 - \$4,000.00

Solid Waste Worker	\$16.00 - \$25.00 per hour
Solid Waste Cashier	\$16.00 - \$25.00 per hour
Recycling Supervisor	\$20.00 - \$30.00 per hour
Recycling Worker	\$16.00 - \$25.00 per hour
Comm Center Curator (Facility Mgr.) (Stipend)	\$100.00 per event

#### CONSTRUCTION DEPARTMENT

Zoning Officer	\$20,000.00 - \$45,000.00
Construction Code Official	\$10,000.00 - \$25,000.00
Plumbing Sub-Code Official	\$7,500.00 - \$15,000.00
Electrical Sub-Code Official	\$7,500.00 - \$15,000.00
Fire Sub-Code Official	\$5,000.00 - \$10,000.00
Building Department Secretary (TACO)	\$10,000.00 - \$25,000.00
Smoke Detector Certifications	\$30.00 per Certification
Smoke Detector Re-Certifications	\$25.00 per Certification
Smoke Detector Certifications (Emergency)	\$60.00 per Certification
Smoke Detector Re-Certifications (Emergency)	\$25.00 per Certification
Lead Paint Certifications	\$25.00 per Certification
Lead Paint Re-Certifications	\$20.00 per Certification
Lead Paint Certifications (Emergency)	\$50.00 per Certification
Lead Paint Re-Certifications (Emergency)	\$25.00 per Certification
Vacation/Leave Coverage	\$30.00 - \$50.00 per hour

#### PUBLIC SAFETY

Emergency Mgmt Coordinator	\$2,000.00 - \$5,000.00
Deputy Emergency Mgmt Coordinator	\$1,000.00 - \$3,000.00

#### POLICE:

Crossing Guard	<u>SALARY RANGE:</u> \$16.00 - \$20.00 per hour
----------------	--

#### BOARDS AND COMMISSIONS:

Zoning Board Secretary	<u>SALARY RANGE:</u> \$5,000.00 - \$9,000.00
Planning Board Secretary	\$5,000.00 - \$9,000.00
Environmental Commission Secretary	\$2,500.00 - \$5,000.00
Recreation Commission Secretary	\$2,500.00 - \$5,000.00

\*Salary based on a Full-Time position

Section 2. Specific salaries or wages established by the Ordinance shall be made active as of the first payroll of 2026 unless otherwise noted.

Section 3. Nothing in this ordinance shall be construed as making mandatory the payment of annual salary increments to any officer of employees of the Township of Stillwater. Salary or wage increases shall be contingent upon availability of funds.

Section 4. All former ordinances or parts thereof conflicting or inconsistent with the provisions of this ordinance are hereby repealed.

Section 5. This ordinance shall take effect after publication and passage according to law.

**TOWNSHIP COMMITTEE, STILLWATER TOWNSHIP**

**ATTEST:**

\_\_\_\_\_  
Valerie Ingles, Township Clerk

\_\_\_\_\_  
Lisa Chammings, Mayor

Introduced: October 7, 2025

Adopted: October 21, 2025